

Message Text

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PAGE 01 SEOUL 06769 112215Z

11 R
ACTION EA-10

INFO OCT-01 ISO-00 /011 W
----- 100014
R 110833Z OCT 74
FM AMEMBASSY SEOUL
TO SECSTATE WASHDC 6395

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DEPT PASS EA/EX

EO 11652: N/A
TAGS: AFSSO, ELAB, KS
SUBJECT: WAGE INCREASES FOR LOCAL USFK EMPLOYEES

REF: SEOUL 6682, STATE 222766

1. USFK JOINT LABOR ADVISORY COMMITTEE (JLAC) MET
OCTOBER 10 TO CONSIDER TIMING AND MANNER OF
IMPLEMENTING WAGE INCREASE RECOMMENDATION ON BASIS
OF WAGE SURVEY.

2. JLAC RECOMMENDED THAT CIVILIAN PERSONNEL DIRECTOR
INFORM OFFICE OF LABOR AFFAIRS (OLS) AND FOREIGN
ORGANIZATION EMPLOYEES UNION (FOEU) THAT USFK
PREPARED TO ADVANCE IMPLEMENTATION DATE FROM JAN 1,
1975 TO DEC 1, 1974; THAT ABOUT FOUR PERCENT BE DEDUCTED
FROM INCREASE AND ALLOCATED TO AN EXTRA HALF MONTH
SPRING BONUS IN 1975; THUS REDUCING IMMEDIATE INCREASE
FROM 16.4 PERCENT AVERAGE TO 12.4 PERCENT, BUT
INCREASING THE BONUSES FROM A 3.5 MONTHS EQUIVALENT
TO FOUR MONTHS PER YEAR. THIS CONSIDERED ADDITIONAL
SAVING FOR USFK, SINCE BONUSES NOT CALCULATED IN
SEVERANCE PAY, OVERTIME, ETC.

3. IN MAKING RECOMMENDATION JLAC REALIZED THAT KOREAN
ACCEPTANCE OF OFFER IN LIGHT OF ACTUAL INFLATION AND
PATTERN OF WAGE INCREASES MAY BE DIFFICULT TO OBTAIN,
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AND AGREED ON POSSIBLE FALLBACK POSITION OF ADVANCING

DATE TO NOVEMBER 15.

4. FOLLOWING MEETING, USFK CIVILIAN PERSONNEL DIRECTOR INFORMED OLA AND UNION OF PROPOSAL, WHICH, AS EXPECTED, BOTH VIEWED AS INADEQUATE, WITH OLA SO FAR ADAMANT ON OCTOBER 1 IMPLEMENTATION DATE. FOEU CENTRAL COMMITTEE MET SUBSEQUENTLY AND AGREED TO TAKE STRIKE VOTE BY POLLING MEMBERS AT ENTRANCE OF MILITARY INSTALLATIONS. SPORADIC LABOR PROTESTS OVER WEEKEN TO STRENGTHEN UNION AND OLA BARGAINING POSITION ARE POSSIBILITY.

5. JLAC WILL MEET AGAIN MIDDLE NEXT WEEK TO REVIEW SITUATION AND QUESTION OF CONCESSIONS.

6. EMBASSY WILL REPLY SEPARATELY TO STATE 222766.
SNEIDER

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Message Attributes

Automatic Decaptioning: X
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